

## CITY OF OCOEE Classification Description

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**CLASSIFICATION TITLE:** Parks Service Worker  
**DEPARTMENT:** Parks & Recreation Department

**FLSA Status:** N  
**Union Status:** DNA

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### WORK OBJECTIVE

Performs semi-skilled to skilled manual work of ordinary difficulty and responsibility in performing light to heavy physical labor in general maintenance and upkeep of parks, landscape, grounds, and recreation facilities. Employees in this classification work receive assignments and work independently or as part of a work crew, depending on the nature of the assignment or project. Work involves responsibility for the safe and effective operation of common landscape maintenance equipment.

### ESSENTIAL FUNCTIONS

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such duties are a logical assignment to the position.

- Cleans and maintains grounds, play areas, park properties and facilities, and landscaping.
- Performs a variety of parks maintenance tasks to include mowing, weeding, planting, raking, trimming, edging, mulching, and pruning.
- Independently or as part of a work crew, installs and maintains landscape projects and parks beautification projects.
- Participates in projects such as annual plantings, tree and shrub plantings, maintenance of ballparks and fields, and creation of multi-use areas in the parks.
- Makes repairs to playground equipment, bleachers, and other park facilities.
- Assists in irrigation and landscape installation to include digging and covering irrigation trenches and digging and planting plants.
- Provides daily maintenance of landscape equipment and vehicles.
- Operates common landscape equipment such as mowers, weed eaters, blowers, edgers, and hedgers.
- Performs related duties as directed when such duties are logical/appropriate assignment to position.

### MINIMUM QUALIFICATIONS

High school diploma or GED; supplemented by two (2) years experience in grounds or landscape maintenance; or an equivalent combination of education, training, and experience. Requires possession and maintenance of a valid Florida driver's license. Possession of a restricted use applicator's license in the category of Ornamental and Turf Spray for persons who apply pesticides to parks and cemeteries. Prefer training and certification in landscape design and maintenance or park beautification.

#### **Knowledge, Skills, & Abilities –**

Knowledge of traffic and highway safety rules and regulations and understanding effective precautionary measures necessary to avoid accidents.

## PARKS SERVICE WORKER

Knowledge of the methods, tools, equipment and necessary safety precautions used in general grounds maintenance work.

Ability to understand and follow written and oral instructions.

### PHYSICAL REQUIREMENTS:

Tasks involve the intermittent performance of physically demanding work, typically involving some combination of reaching, bending, stooping, kneeling, or crouching, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-90 pounds). Requires intermittent pushing, and/or pulling of heavier objects (100+ pounds).

### ENVIRONMENTAL REQUIREMENTS:

Most work is performed in an outdoor environment with potential for exposure to disagreeable elements, e.g., heat, humidity, toxic agents, inclement weather. Some tasks are performed in a shop environment, where heightened awareness to surroundings and observance of established safety precautions is essential in avoidance of injury or accidents.

The City of Ocoee is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Ocoee provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

**I have read and understand this classification description and hereby certify that I am qualified to perform this job, with or without reasonable accommodation.**

\_\_\_\_\_  
Name (print)

\_\_\_\_\_  
Supervisor's Name (print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date