

CITY OF OCOEE
SUMMARY OF POSITIONS BY PAY GRADE
FISCAL YEAR 2021-2022

Job Title	FLSA	Pay Grade	Minimum	Maximum
Administrative Aide	N	1	26,545.22	40,332.76
Community Event Aide	N	1	26,545.22	40,332.76
Lifeguard	N	1	26,545.22	40,332.76
Park Aide	N	1	26,545.22	40,332.76
Recreation Aide	N	1	26,545.22	40,332.76
Recreation/Event Aide	N	1	26,545.22	40,332.76
Custodian	N	2	29,024.06	47,408.14
Equipment Operator	N	2	29,024.06	47,408.14
Facilities Maintenance Worker	N	2	29,024.06	47,408.14
Irrigation Technician	N	2	29,024.06	47,408.14
Lift Station Technician	N	2	29,024.06	47,408.14
Maintenance Specialist	N	2	29,024.06	47,408.14
Maintenance Worker	N	2	29,024.06	47,408.14
Parks Service Worker	N	2	29,024.06	47,408.14
Tradesworker	N	2	29,024.06	47,408.14
Utilities Line Locator	N	2	29,024.06	47,408.14
Utility Service Worker	N	2	29,024.06	47,408.14
Utility Service Worker II	N	2	29,024.06	47,408.14
Administrative Assistant	N	3	31,043.48	54,608.84
Crew Chief	N	3	31,043.48	54,608.84
Customer Service Representative	N	3	31,043.48	54,608.84
Event Support Specialist	N	3	31,043.48	54,608.84
Evidence & Property Specialist	N	3	31,043.48	54,608.84
Fleet Mechanic	N	3	31,043.48	54,608.84
Heavy Equipment Operator	N	3	31,043.48	54,608.84
Irrigation Specialist	N	3	31,043.48	54,608.84
Permitting Technician	N	3	31,043.48	54,608.84
Purchasing Assistant	N	3	31,043.48	54,608.84
Police Records Technician	N	3	31,043.48	54,608.84
Traffic Technician	N	3	31,043.48	54,608.84
Warehouse Technician	N	3	31,043.48	54,608.84
Accounting Technician	N	4	36,915.06	73,812.18
Broadcast Technician	N	4	36,915.06	73,812.18
Code Enforcement Officer	N	4	36,915.06	73,812.18
Community Service Officer	N	4	36,915.06	73,812.18
Crime Analyst	N	4	36,915.06	73,812.18
Crime Scene Investigator	N	4	36,915.06	73,812.18
Customer Service Representative II/Lead	N	4	36,915.06	73,812.18
Development Review Coordinator	N	4	36,915.06	73,812.18
Electrician	N	4	36,915.06	73,812.18
EMS Compliance & Transport Billing Coordinator	N	4	36,915.06	73,812.18
Event Leader	N	4	36,915.06	73,812.18
Executive Assistant	E	4	36,915.06	73,812.18
Facilities Maintenance Specialist	N	4	36,915.06	73,812.18
Municipal Fire Inspector	N	4	36,915.06	73,812.18
Heavy Equipment Mechanic	N	4	36,915.06	73,812.18
Help Desk Specialist	N	4	36,915.06	73,812.18

Job Title	FLSA	Pay Grade	Minimum	Maximum
Human Resources Specialist	N	4	36,915.06	73,812.18
Municipal Building Inspector	N	4	36,915.06	73,812.18
Municipal Records Coordinator	N	4	36,915.06	73,812.18
Permitting Technician II	N	4	36,915.06	73,812.18
Planning Technician	N	4	36,915.06	73,812.18
Plans Examiner/Building Inspector	N	4	36,915.06	73,812.18
Police Technology Specialist	N	4	36,915.06	73,812.18
Project Assistant	N	4	36,915.06	73,812.18
Purchasing Technician	N	4	36,915.06	73,812.18
Recreation Leader	N	4	36,915.06	73,812.18
Redevelopment Specialist	N	4	36,915.06	73,812.18
Senior Administrative Assistant	N	4	36,915.06	73,812.18
Stormwater NPDES Coordinator	N	4	36,915.06	73,812.18
Stormwater NPDES Inspector	N	4	36,915.06	73,812.18
Stormwater NPDES Project Inspector	N	4	36,915.06	73,812.18
Streets Coordinator	N	4	36,915.06	73,812.18
Treatment Plant Operator	N	4	36,915.06	73,812.18
Utility Compliance Inspector	N	4	36,915.06	73,812.18
Utilities Coordinator	N	4	36,915.06	73,812.18
Utility Inspector	N	4	36,915.06	73,812.18
Victim/Witness Advocate	N	4	36,915.06	73,812.18
Accountant	E	5	46,144.02	85,213.96
Accreditation Manager	E	5	46,144.02	85,213.96
Building/Permitting Supervisor	E	5	46,144.02	85,213.96
Chief Building Inspector	E	5	46,144.02	85,213.96
Chief Treatment Plant Operator	N	5	46,144.02	85,213.96
Chief Utility Inspector	E	5	46,144.02	85,213.96
Customer Service Supervisor	E	5	46,144.02	85,213.96
Deputy Building Official/Chief Plans Examiner	E	5	46,144.02	85,213.96
Deputy City Clerk	E	5	46,144.02	85,213.96
Digital Media Coordinator	E	5	46,144.02	85,213.96
Facilities Supervisor	N	5	46,144.02	85,213.96
Fire Captain - Training/EMS	N	5	46,144.02	85,213.96
Fleet Supervisor	N	5	46,144.02	85,213.96
GIS Analyst	E	5	46,144.02	85,213.96
Human Resources Analyst	E	5	46,144.02	85,213.96
Inspection Supervisor	N	5	46,144.02	85,213.96
IT Business Analyst	E	5	46,144.02	85,213.96
IT Help Desk Coordinator	E	5	46,144.02	85,213.96
Operations Supervisor	E	5	46,144.02	85,213.96
Parks Supervisor	N	5	46,144.02	85,213.96
Procurement Manager	E	5	46,144.02	85,213.96
Records Supervisor	N	5	46,144.02	85,213.96
Recreation Supervisor	E	5	46,144.02	85,213.96
Staff Engineer	N	5	46,144.02	85,213.96
Senior Project Assistant	E	5	46,144.02	85,213.96
Systems Administrator	E	5	46,144.02	85,213.96
Utilities GIS Analyst	E	5	46,144.02	85,213.96
Utilities Operations Supervisor	N	5	46,144.02	85,213.96
Utility Electrical Supervisor	N	5	46,144.02	85,213.96
Urban Designer	E	5	46,144.02	85,213.96

Job Title	FLSA	Pay Grade	Minimum	Maximum
Assistant Support Services Director	E	6	59,986.94	109,218.20
Assistant Utilities Director	E	6	59,986.94	109,218.20
Battalion Chief	N	6	59,986.94	109,218.20
Building Official	E	6	59,986.94	109,218.20
Chief Accountant	E	6	59,986.94	109,218.20
City Planner	E	6	59,986.94	109,218.20
Community Relations Manager	E	6	59,986.94	109,218.20
Division Chief (Admin)	E	6	59,986.94	109,218.20
Division Chief/ Fire Marshal	E	6	59,986.94	109,218.20
Engineering Manager	E	6	59,986.94	109,218.20
Facilities Manager (Utilities)	E	6	59,986.94	109,218.20
Facilities Superintendent	E	6	59,986.94	109,218.20
Finance Manager	E	6	59,986.94	109,218.20
Operations Manager	E	6	59,986.94	109,218.20
Operations Superintendent	E	6	59,986.94	109,218.20
Police Captain	E	6	59,986.94	109,218.20
Police Lieutenant	E	6	59,986.94	109,218.20
Project Manager	E	6	59,986.94	109,218.20
Zoning Manager	E	6	59,986.94	109,218.20
Assistant Police Chief	E	7	86,519.68	150,024.68
City Clerk	E	7	86,519.68	150,024.68
City Engineer	E	7	86,519.68	150,024.68
Deputy Development Services Director/CRA Admin	E	7	86,519.68	150,024.68
Deputy Fire Chief	E	7	86,519.68	150,024.68
Deputy Police Chief	E	7	86,519.68	150,024.68
Development Services Director	E	7	86,519.68	150,024.68
Finance Director	E	7	86,519.68	150,024.68
Fire Chief	E	7	86,519.68	150,024.68
Human Resources/Risk Management Director	E	7	86,519.68	150,024.68
Parks & Recreation Director	E	7	86,519.68	150,024.68
Police Chief	E	7	86,519.68	150,024.68
Public Works Director	E	7	86,519.68	150,024.68
Support Services Director	E	7	86,519.68	150,024.68
Utilities Director	E	7	86,519.68	150,024.68

**CITY OF OCOEE, 80 HOUR BI-WEEKLY, SALARY SCHEDULE
FISCAL YEAR 2021-2022**

PAY GRADE	MINIMUM	MAXIMUM
1	12.7621 1,020.97 26,545.22	19.3907 1,551.26 40,332.76
2	13.9539 1,116.31 29,024.06	22.7924 1,823.39 47,408.14
3	14.9247 1,193.98 31,043.48	26.2543 2,100.34 54,608.84
4	17.7476 1,419.81 36,915.06	35.4866 2,838.93 73,812.18
5	22.1846 1,774.77 46,144.02	40.9682 3,277.46 85,213.96
6	28.8399 2,307.19 59,986.94	52.5087 4,200.70 109,218.20
7	41.5960 3,327.68 86,519.68	72.1273 5,770.18 150,024.68

**CITY OF OCOEE, COLECTIVE BARGAINING AGREEMENT RATES
FISCAL YEAR 2021-2022**

Police Officer Rates

Min	Max
21.1539	32.9570
1,692.31	2,636.56
44,000.06	68,550.56

Police Corporal Rates

Min	Max
22.1539	33.9570
1,772.31	2,716.56
46,080.06	70,630.56

Police Sergeant Rates

Min	Max
29.8077	41.3462
2,384.62	3,307.70
62,000.12	86,000.20

Firefighter Rates

Min	Max
15.0040	23.3757
1,680.45	2,618.08
43,691.70	68,070.08

Engineer Rates

Min	Max
16.3569	25.4835
1,831.97	2,854.15
47,631.22	74,207.90

Lieutenant Rates

Min	Max
19.7804	30.8172
2,215.40	3,451.53
57,600.40	89,739.78