

CITY OF OCOEE
SUMMARY OF POSITIONS BY PAY GRADE
FISCAL YEAR 2022-2023

Job Title	FLSA	Pay Grade	Minimum	Maximum
Administrative Aide	N	1	27,872.00	40,332.76
Lifeguard	N	1	27,872.00	40,332.76
Park Aide	N	1	27,872.00	40,332.76
Recreation Aide	N	1	27,872.00	40,332.76
Recreation/Event Aide	N	1	27,872.00	40,332.76
Community Event Aide	N	2	31,200.78	47,408.14
Custodian	N	2	31,200.78	47,408.14
Equipment Operator	N	2	31,200.78	47,408.14
Facilities Maintenance Worker	N	2	31,200.78	47,408.14
Irrigation Technician	N	2	31,200.78	47,408.14
Lift Station Technician	N	2	31,200.78	47,408.14
Maintenance Specialist	N	2	31,200.78	47,408.14
Maintenance Worker	N	2	31,200.78	47,408.14
Parks Service Worker	N	2	31,200.78	47,408.14
Recreation Specialist	N	2	31,200.78	47,408.14
Tradesworker	N	2	31,200.78	47,408.14
Utilities Line Locator	N	2	31,200.78	47,408.14
Utility Service Worker	N	2	31,200.78	47,408.14
Utility Service Worker II	N	2	31,200.78	47,408.14
Administrative Assistant	N	3	32,750.90	54,608.84
Crew Chief	N	3	32,750.90	54,608.84
Customer Service Representative	N	3	32,750.90	54,608.84
Event Specialist	N	3	32,750.90	54,608.84
Event Support Specialist	N	3	32,750.90	54,608.84
Evidence & Property Specialist	N	3	32,750.90	54,608.84
Fleet Mechanic	N	3	32,750.90	54,608.84
Heavy Equipment Operator	N	3	32,750.90	54,608.84
Irrigation Specialist	N	3	32,750.90	54,608.84
Permitting Technician	N	3	32,750.90	54,608.84
Purchasing Assistant	N	3	32,750.90	54,608.84
Police Records Technician	N	3	32,750.90	54,608.84
Traffic Technician	N	3	32,750.90	54,608.84
Warehouse Technician	N	3	32,750.90	54,608.84
Accounting Technician	N	4	38,760.80	73,812.18
Broadcast Technician	N	4	38,760.80	73,812.18
Code Enforcement Officer	N	4	38,760.80	73,812.18
Community Service Officer	N	4	38,760.80	73,812.18
Crime Analyst	N	4	38,760.80	73,812.18
Crime Scene Investigator	N	4	38,760.80	73,812.18
Customer Service Representative II/Lead	N	4	38,760.80	73,812.18
Development Review Coordinator	N	4	38,760.80	73,812.18
Electrician	N	4	38,760.80	73,812.18
EMS Compliance & Transport Billing Coordinator	N	4	38,760.80	73,812.18
Event Leader	N	4	38,760.80	73,812.18
Executive Assistant	E	4	38,760.80	73,812.18
Facilities Maintenance Specialist	N	4	38,760.80	73,812.18
Municipal Fire Inspector	N	4	38,760.80	73,812.18
Heavy Equipment Mechanic	N	4	38,760.80	73,812.18
Help Desk Specialist	N	4	38,760.80	73,812.18
Human Resources Coordinator	N	4	38,760.80	73,812.18

Job Title	FLSA	Pay Grade	Minimum	Maximum
Human Resources Specialist	N	4	38,760.80	73,812.18
Municipal Building Inspector	N	4	38,760.80	73,812.18
Municipal Records Coordinator	N	4	38,760.80	73,812.18
Parks Coordinator	N	4	38,760.80	73,812.18
Permitting Technician II	N	4	38,760.80	73,812.18
Planning Technician	N	4	38,760.80	73,812.18
Plans Examiner/Building Inspector	N	4	38,760.80	73,812.18
Police Technology Specialist	N	4	38,760.80	73,812.18
Project Assistant	N	4	38,760.80	73,812.18
Purchasing Analyst	N	4	38,760.80	73,812.18
Purchasing Technician	N	4	38,760.80	73,812.18
Recreation Leader	N	4	38,760.80	73,812.18
Redevelopment Specialist	N	4	38,760.80	73,812.18
Sanitation Coordinator	N	4	38,760.80	73,812.18
Senior Administrative Assistant	N	4	38,760.80	73,812.18
Senior Municipal Fire Inspector	N	4	38,760.80	73,812.18
Stormwater NPDES Coordinator	N	4	38,760.80	73,812.18
Stormwater NPDES Inspector	N	4	38,760.80	73,812.18
Stormwater NPDES Project Inspector	N	4	38,760.80	73,812.18
Streets Coordinator	N	4	38,760.80	73,812.18
Treatment Plant Operator	N	4	38,760.80	73,812.18
Utility Compliance Inspector	N	4	38,760.80	73,812.18
Utilities Coordinator	N	4	38,760.80	73,812.18
Utilities Engineering Technician	N	4	38,760.80	73,812.18
Utility Inspector	N	4	38,760.80	73,812.18
Victim/Witness Advocate	N	4	38,760.80	73,812.18
Accountant	E	5	48,451.00	85,213.96
Accreditation Manager	E	5	48,451.00	85,213.96
Building/Permitting Supervisor	E	5	48,451.00	85,213.96
Chief Building Inspector	E	5	48,451.00	85,213.96
Chief Treatment Plant Operator	N	5	48,451.00	85,213.96
Chief Utility Inspector	E	5	48,451.00	85,213.96
Customer Service Supervisor	E	5	48,451.00	85,213.96
Deputy Building Official/Chief Plans Examiner	E	5	48,451.00	85,213.96
Deputy City Clerk	E	5	48,451.00	85,213.96
Digital Media Coordinator	E	5	48,451.00	85,213.96
Facilities Supervisor	N	5	48,451.00	85,213.96
Fire Captain - Training/EMS	N	5	48,451.00	85,213.96
Fleet Supervisor	N	5	48,451.00	85,213.96
GIS Analyst	E	5	48,451.00	85,213.96
Human Resources Analyst	E	5	48,451.00	85,213.96
Inspection Supervisor	N	5	48,451.00	85,213.96
IT Business Analyst	E	5	48,451.00	85,213.96
IT Help Desk Coordinator	E	5	48,451.00	85,213.96
Operations Supervisor	E	5	48,451.00	85,213.96
Parks Supervisor	N	5	48,451.00	85,213.96
Records Supervisor	N	5	48,451.00	85,213.96
Recreation Supervisor	E	5	48,451.00	85,213.96
Redevelopment Program Manager	E	5	48,451.00	85,213.96
Staff Engineer	N	5	48,451.00	85,213.96
Senior Project Assistant	E	5	48,451.00	85,213.96
Systems Administrator	E	5	48,451.00	85,213.96
Utilities GIS Analyst	E	5	48,451.00	85,213.96
Utilities Operations Supervisor	N	5	48,451.00	85,213.96
Utility Electrical Supervisor	N	5	48,451.00	85,213.96

Job Title	FLSA	Pay Grade	Minimum	Maximum
Urban Designer	E	5	48,451.00	85,213.96
Assistant Support Services Director	E	6	62,986.30	109,218.20
Assistant Public Works Director	E	6	62,986.30	109,218.20
Assistant Utilities Director	E	6	62,986.30	109,218.20
Battalion Chief	N	6	62,986.30	109,218.20
Building Official	E	6	62,986.30	109,218.20
Chief Accountant	E	6	62,986.30	109,218.20
City Engineer	E	6	62,986.30	109,218.20
City Planner	E	6	62,986.30	109,218.20
Community Relations Manager	E	6	62,986.30	109,218.20
Division Chief (Admin)	E	6	62,986.30	109,218.20
Division Chief/ Fire Marshal	E	6	62,986.30	109,218.20
Engineering Manager	E	6	62,986.30	109,218.20
Facilities Manager (Utilities)	E	6	62,986.30	109,218.20
Facilities Superintendent	E	6	62,986.30	109,218.20
Finance Manager	E	6	62,986.30	109,218.20
HR Manager	E	6	62,986.30	109,218.20
Operations Manager	E	6	62,986.30	109,218.20
Operations Superintendent	E	6	62,986.30	109,218.20
Police Captain	E	6	62,986.30	109,218.20
Police Lieutenant	E	6	62,986.30	109,218.20
Procurement Manager	E	6	62,986.30	109,218.20
Project Manager	E	6	62,986.30	109,218.20
Zoning Manager	E	6	62,986.30	109,218.20
Assistant Police Chief	E	7	90,845.56	150,024.68
City Clerk	E	7	90,845.56	150,024.68
Deputy Development Services Director/CRA Admin	E	7	90,845.56	150,024.68
Deputy Fire Chief	E	7	90,845.56	150,024.68
Deputy Police Chief	E	7	90,845.56	150,024.68
Development Services Director	E	7	90,845.56	150,024.68
Finance Director	E	7	90,845.56	150,024.68
Fire Chief	E	7	90,845.56	150,024.68
Human Resources/Risk Management Director	E	7	90,845.56	150,024.68
Parks & Recreation Director	E	7	90,845.56	150,024.68
Police Chief	E	7	90,845.56	150,024.68
Public Works Director	E	7	90,845.56	150,024.68
Support Services Director	E	7	90,845.56	150,024.68
Utilities Director	E	7	90,845.56	150,024.68

**CITY OF OCOEE, 80 HOUR BI-WEEKLY, SALARY SCHEDULE
FISCAL YEAR 2022-2023**

PAY GRADE	MINIMUM	MAXIMUM
1	13.4000 1,072.00 27,872.00	19.3907 1,551.26 40,332.76
2	15.0004 1,200.03 31,200.78	22.7924 1,823.39 47,408.14
3	15.7456 1,259.65 32,750.90	26.2543 2,100.34 54,608.84
4	18.6350 1,490.80 38,760.80	35.4866 2,838.93 73,812.18
5	23.2938 1,863.50 48,451.00	40.9682 3,277.46 85,213.96
6	30.2819 2,422.55 62,986.30	52.5087 4,200.70 109,218.20
7	43.6758 3,494.06 90,845.56	72.1273 5,770.18 150,024.68

**CITY OF OCOEE, COLECTIVE BARGAINING AGREEMENT RATES
FISCAL YEAR 2022-2023**

Police Officer Rates

Minimum	Maximum
22.5962	35.2042
1,807.70	2,816.34
47,000.20	73,224.84

Police Corporal Rates

Minimum	Maximum
23.5962	36.2042
1,887.70	2,896.34
49,080.20	75,304.84

Police Sergeant Rates

Minimum	Maximum
31.6106	43.7565
2,528.85	3,500.52
65,750.10	91,013.52

Firefighter Rates

Minimum	Maximum
15.3041	23.8432
1,714.06	2,670.44
44,565.56	69,431.44

Engineer Rates

Minimum	Maximum
16.6840	25.9932
1,868.61	2,911.24
48,583.86	75,692.24

Lieutenant Rates

Minimum	Maximum
20.1760	31.4335
2,259.71	3,520.55
58,752.46	91,534.30